

The Calumet Collaborative Impact

Calumet Collaborative is a catalyst to create equitable and sustainable development in the Calumet region.

The Collaborative serves as a bridge builder—across geographies, sectors and issues—to convene, facilitate and accelerate sustainable development efforts. It also serves as an inclusive conduit for community voice

in regionally-significant, decision-making processes to ensure tangible, transformative impact is realized by, with and for all. Climate resilience and equity are overarching drivers of our work.



The Essential Ingredients to Calumet Collaborative's Success Include:

- Regional:** Thinks and acts at the appropriate scale
- Impact-driven:** Achieves tangible results with solid documentation
- Thought Leader:** Has years of experience addressing climate impacts
- Integrated:** Balances environmental, economic, and social priorities
- Asset-based:** Maximizes the region's unique assets and opportunities
- Innovative:** Explores creative, innovative opportunities
- Networked:** Has access to leaders, stakeholders, and decision makers across the region
- Inclusive:** Invite those with diverse backgrounds to be part of the process
- Leaders:** Has expertise and a passion for intentional collaboration
- Navigators:** Mediates power dynamics and disparate viewpoints
- Nimble:** Responds to emerging opportunities for impact
- Facilitators:** Makes meaningful, mutually-beneficial connections
- Neutral:** Acts as a fair and trusted convener

In order to successfully center equity in its mission, process and outcomes, Calumet Collaborative pursues equity in the following ways:

- **Racial Equity:** Naming and working to break patterns of historic and current structural racism that has disadvantaged Black and Latinx communities.
- **Participatory Equity:** Ensuring those who are most directly impacted by an issue or outcome have voice in decision-making processes.
- **Distributional Equity:** Ensuring regional assets and investments—from capacity to funding—are distributed in an equitable way.
- **Opportunity Equity:** Improving access to opportunities and resources—from jobs and economic opportunity to transportation and recreation—for the communities that need them most.
- **Outcome Equity:** Ensuring that the impact or benefits of the work of sustainable development is experienced by those that could benefit the most and that it is equitably experienced.



CalumetCollaborative.org